

**55**

Vessels of the controlled fleet, 100% EEXI-compliant and 80% EEDI-compliant

**4.78**

CII – Carbon Intensity Index (g CO<sub>2</sub>/dwt tonne\*miles), which measures a ship's GHG emissions relative to cargo carried and distance travelled

**1,419**

People who work for the Group between onshore and seagoing personnel, of which 83.7% are seafarers<sup>1</sup>



## Highlights 2024

**92.9%**

Onshore personnel retention rate

**88%**

Seagoing personnel retention rate

**Zero**

Violations of Model 231 or the Code of Ethics and cases of corruption, fraud or anti-competitive behaviour

**None**

Discrimination detected in the area of human rights



1. Based on personnel actually employed as of 31 December 2024.